

Area: Labour Market

THE AVERAGE GROSS EARNINGS*) ON TOTAL ECONOMY IN NOVEMBER 2021 WERE 5944 LEI AND THE NET 3645 LEI

- In November 2021, **the average gross nominal earnings** were 5944 lei, with 171 lei (+3.0%) higher than the one registered in October 2021.
- **The average net nominal earnings** were 3645 lei, increasing as against the previous month, with 101 lei (+2.8%).
- **The highest values of the average net nominal earnings** were recorded in **computer programming, consultancy and related activities (including information service activities)** (9055 lei), while **the lowest** in **accommodation and food service activities** (1875 lei).

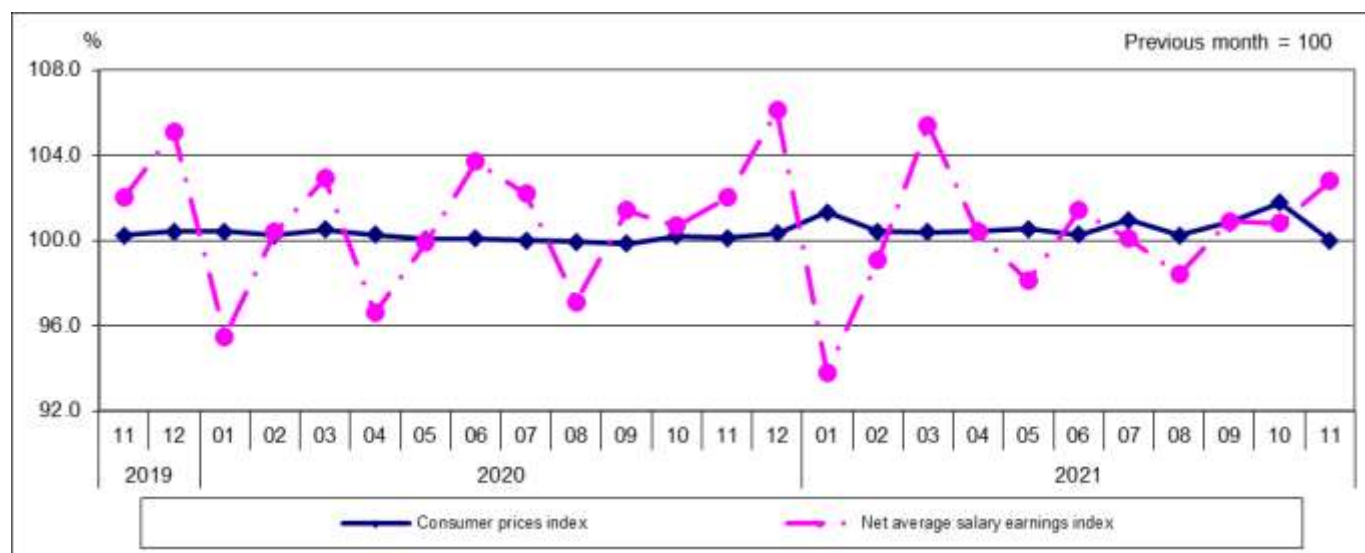
November 2021 as compared to November 2020

- As compared to November of the previous year, the average net nominal earnings increased by 6.9%**).

Earnings in relation with the evolution of consumer prices

- The real earnings index¹ was 99.2% for November 2021 in relation with the same period of previous year.
- The real earnings index was 102.8% for November 2021 as against previous month.
- As compared to October 1990, the real earnings index was 227.1%, by 6.3 percentage points higher than the one recorded in October 2021.

Evolution of consumer price index and of net average earnings index during November 2019 – November 2021



[The data of the graph \(xls\)](#)

Fluctuations in earnings were recorded during the year, mainly determined by granting annual premiums and holiday bonuses (December, March/April). These are influencing the increases or decreases depending on the period they are granted, finally leading to smoothing the fluctuations in monthly earnings at the level of the whole year.

The evolution of real earnings depends on both the fluctuations of the average net nominal earnings and the inflation rate.

*) Please see Methodological notes from item 4. Concepts and definitions

**) The evolution of the average net nominal earnings for the period November 2020 – November 2021 is presented in the Annex

¹ Calculated as the ratio between the net nominal earnings index and the consumer prices index

November 2021 as compared to October 2021

In November 2021, in **the majority of activities belonging to the economic sector²**, **the level of the average net earnings increased** as against the previous month due to granting of occasional bonuses (quarterly, annual, winter holiday bonuses, performance bonuses or the 13th salary), payments in kind and other allowances, amounts from the net profit and other funds (including value tickets). Also, the increases of the average net earnings were due to higher production achievements or receipts level (depending on contracts/projects).

The most significant increases in the average net earnings at section/division level of NACE Rev.2 have been recorded as follows:

- By 29.3% in forestry and logging (including fishing and aquaculture);
- Between 10.5% and 19.5% in manufacture of motor vehicles, trailers and semi-trailers, manufacture of machinery and equipment n.e.c., manufacture of electrical equipment, mining of metal ores;
- Between 5.0% and 9.5% in manufacture of tobacco products, printing and reproduction of recorded media, manufacture of rubber and plastic products, manufacture of other transport equipment, manufacture of paper and paper products, manufacture of leather and related products, manufacture of textiles, computer programming, consultancy and related activities (including information service activities), financial service activities (except insurance and pension funding);
- Between 3.0% and 5.0% in manufacture of computer, electronic and optical products, postal and courier activities, motion picture, video and television programmes production, sound recording and music publishing activities (including programming and broadcasting activities), manufacture of furniture, scientific research and development, other service activities, water transport, warehousing and support activities for transportation, administrative and support service activities, manufacture of coke and refined petroleum products.

The decreases of the average net earnings as against October 2021 were determined by occasional bonuses, payments in kind and other allowances, amounts from the net profit and other funds (including value tickets) granted in the previous months. Also, the decreases of the average net earnings were caused by suspending/ceasing the economic activity, by technical unemployment or partial remuneration of the employees, by lower production achievements or receipts level (depending on contracts/projects).

The most significant decreases in the average net earnings at section/division level of NACE Rev.2 have been recorded as follows:

- By 7.9% in manufacture of basic metals;
- Between 1.5% and 2.5% in air transport, electricity, gas, steam and air conditioning supply, telecommunications, accommodation and food service activities.

In the **budgetary sector³**, the average net earnings registered slight increases compared to the previous month, in education (+0.8%), respectively in public administration (+0.6%). In human health and social work activities, the average net earnings had the same level as the one registered in the previous month.

Additional Information:

***) The average gross monthly earnings are determined by reporting the amounts from the salary fund, net profit and other funds (excluding severance payments, backdated paid arrears as consequence of winning the lawsuits involving the money rights related to previous years) to the average number of employees.**

For an accurate interpretation of the indicators, please see the [Methodological notes](#) attached to the press release on the homepage.

The average monthly gross and net earnings are presented in the [Annex](#). Additional information can be obtained:

- on-line accessing TEMPO database (starting January 14th 2022):

<http://statistici.insse.ro:8077/tempo-online/>

- from the Monthly Statistical Bulletin no. 11/2021.

The next press release on the average monthly earnings will be issued on February 11th 2022.

Press release archive: <http://www.insse.ro/cms/en/comunicate-de-presa-view>

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² Excluding activities of public administration, education, human health and social work activities

³ See the Methodological notes from point 3 regarding „budgetary sector”