

Area: Labour Market

THE AVERAGE GROSS EARNINGS*) ON TOTAL ECONOMY IN NOVEMBER 2019 WERE 5196 LEI AND THE NET 3179 LEI

- In November 2019, the **average gross nominal earnings** were 5196 lei, with 106 lei (+2.1%) higher than the one registered in October 2019.
- The **average net nominal earnings** were 3179 lei, increasing as against the previous month with 63 lei (+2.0%).
- The **highest values of the average net nominal earnings** were recorded in **computer programming, consultancy and related activities (including information service activities)** (7610 lei), while the **lowest** in **manufacture of wearing apparel** (1803 lei).

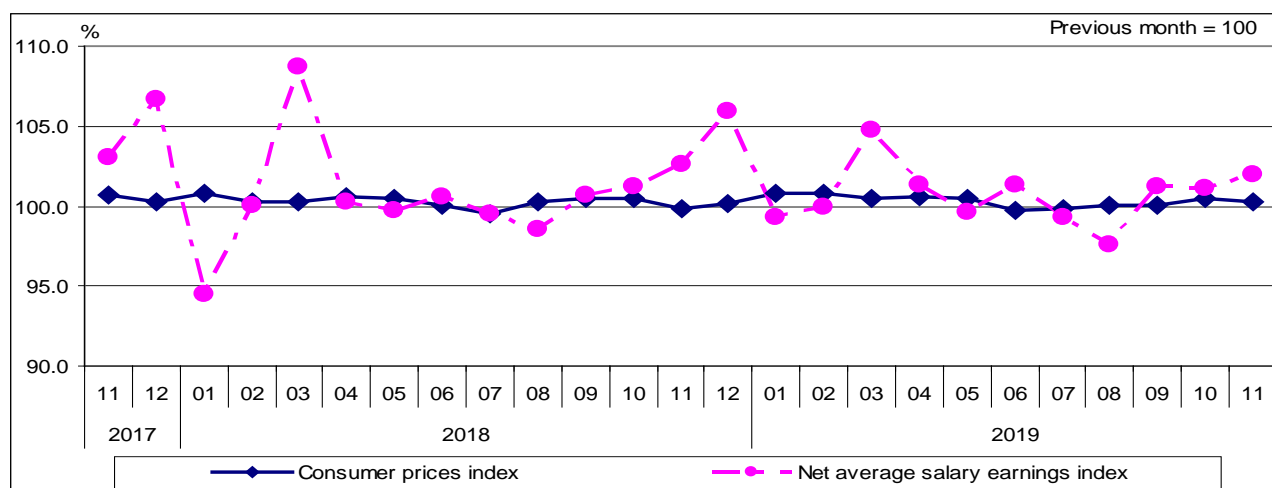
November 2019 as compared to November 2018

- As compared to November of the previous year, the average net nominal earnings increased by 13.9%**).

Earnings in relation with the evolution of consumer prices

- The real earnings index¹ was 109.8% for November 2019 in relation with the same period of previous year.
- The real earnings index was 101.8% for November 2019 as against previous month.
- As compared to October 1990, the real earnings index was 218.1%, by 3.9 percentage points higher than the one recorded in October 2019.

**Evolution of consumer price index and of net average earnings index during
November 2017 – November 2019**



[The data of the graph \(xls\)](#)

Fluctuations in earnings were recorded during the year, mainly determined by granting annual premiums and holiday bonuses (December, March/April). These are influencing the increases or decreases depending on the period they are granted, finally leading to smoothing the fluctuations in monthly earnings at the level of the whole year.

*) Please see Methodological notes from item 4. Concepts and definitions

**) The evolution of the average net nominal earnings for the period November 2018 - November 2019 is presented in the Annex

¹ Calculated as the ratio between the net nominal earnings index and the consumer prices index

November 2019 as compared to October 2019

In November 2019, in **the majority of activities belonging to the economic sector²**, the level of the **average net earnings was higher** as against October 2019, due to granting of occasional bonuses (quarterly, annual, performance bonuses or the 13th salary), payments in kind and other allowances, amounts from the net profit and other funds (including value tickets). Also, the increases of the average net earnings were due to higher production achievements or receipts level (depending on contracts/projects), as well as laying off the staff with lower earnings as against the average, in certain economic activities.

The most significant increases in the average net earnings have been recorded as follows:

- Between 11.0% and 13.0% in publishing activities, printing and reproduction of recorded media, motion picture, video and television programmes production, sound recording and music publishing activities (incl. programming and broadcasting activities), manufacture of motor vehicles, trailers and semi-trailers;
- Between 6.5% and 9.0% in mining of metal ores, manufacture of machinery and equipment n.e.c., activities auxiliary to financial services and insurance activities, manufacture of electrical equipment, computer programming, consultancy and related activities (including information service activities), manufacture of rubber and plastic products, manufacture of tobacco products;
- Between 3.0% and 5.0% in manufacture of textiles, manufacture of basic chemicals, fertilisers and nitrogen compounds, plastics and synthetic rubber in primary forms, manufacture of paper and paper products, financial service activities (except insurance and pension funding), sewerage, other manufacturing, warehousing and support activities for transportation, mining support service activities.

The decreases of the average net earnings as against the previous month were determined by occasional bonuses, payments in kind and other allowances, amounts from the net profit and other funds (including value tickets) granted in the October 2019. Also, the decreases of the average net earnings were caused by production unachievements or lower receipts (depending on contracts/projects), as well as hiring staff with lower earnings as against the average, in certain economic activities.

The most significant decreases in the average net earnings have been recorded as follows:

- Between 3.5% and 6.5% in manufacture of basic metals, extraction of crude petroleum and natural gas, water transport;
- Between 1.0% and 2.5% in electricity, gas, steam and air conditioning supply, repair and installation of machinery and equipment, forestry and logging (including fishing and aquaculture), air transport, manufacture of basic pharmaceutical products and pharmaceutical preparations.

In the **budgetary sector³** were registered slight increases of the average net earnings as against the previous month in public administration (+1.0%), respectively in health and social assistance (+0.5%). The average net earnings slightly decreased in education as compared to the previous month (-0.2%).

Additional Information:

***) The average gross monthly earnings are determined by reporting the amounts from the salary fund, net profit and other funds (excluding severance payments, backdated paid arrears as consequence of winning the lawsuits involving the money rights related to previous years) to the average number of employees.**

For an accurate interpretation of the indicators, please see the [Methodological notes](#) attached to the press release on the homepage. *The average monthly gross and net earnings are presented in the [Annex](#). Additional information can be obtained:*

• on-line accessing TEMPO database (starting January 14th 2020):

<http://statistici.insse.ro:8077/tempo-online/#/pages/tables/insse-table>

• from the Monthly Statistical Bulletin no. 11/2019.

The next press release on the average monthly earnings will be issued on February 11th 2020.

Press release archive: <http://www.insse.ro/cms/en/comunicate-de-presa-view>

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² Excluding activities of public administration, education, health and social assistance

³ See the Methodological notes from point 3 regarding „budgetary sector”